



Re: East Lake Middle School Academy of Engineering

TO:

Raymow Construction Co., Inc.  
101 Dunbar Avenue, Suite F  
Oldsmar, FL 34677

Vice President Vito Diruggiero, Superintendents Andrew Mannira & Tim Kennedy, Administrator Julia Spalding and I would like to thank you, Dick, Steve, and the rest of your hard working crew for the outstanding performance at the East Lake Middle School Academy of Engineering project. Without your extraordinary efforts, we could not have completed the new school in time for teachers and students.

When we were bidding out the project in December of 2014, knowing that the school would be opening its' doors in a mere eight months, it was critical that we chose a group of subcontractors who would feel the heightened sense of commitment it would take to achieve such a daunting task. Many doubted us.

While still considering our fiduciary responsibility to secure the best possible price for our client; it was equally important that we select subcontractors with the wherewithal to supervise and man the job sufficiently. Raymow Construction Company was picked to join us with that in mind.

With so many workmen on site devoted to doing their part, the spirit of cooperation and teamwork had to be paramount. It was truly gratifying to witness everyone working together under Andrew's command, often in a confined space, and maybe deviating a bit out of an ideal work sequence, with each of their eyes squarely focused on the common goal.

In July, if the fast approaching first day of school and a seemingly insurmountable scope of work to get done wasn't enough to discourage our team, surely the record-setting rains that at times stopped any outside work would be the final blow. But your crew continued to work in the rain and the mud without complaint.

Working alongside the teachers and staff, we all worked as one team. Never once did we hear, "that's not my job." No one made excuses, no one attempted to place blame or sought anything except getting the entire school ready for students.

On August 24<sup>th</sup>, only seven and a half months from when we started, the parents dropped off their sons and daughters at the new drop-off loop while bike riders used the new bike rack area. Everyone associated with the school breathed a sigh of relief as the middle school kids, who were in portables only three months ago marveled at their new surroundings.

Without Raymow Construction Company that day might not have been a time for rejoicing for a job well done. We will always be grateful. Take a bow. You deserve it.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Ronald E. Cupler', written in a cursive style.

Ronald E. Cupler  
Project Director